



Adventure's Calling: The How, Who, and What

As we face the unique challenges of this year, an impactful way you can partner with the Camp BlueSky team is through **mobilization - the process of getting our seasonal camp staff to camp**. We are planning on running Camp BlueSky - one way or another - in the 2021 camp season. Come alongside us to call, empower, and care for each young adult who will be on this year's team!

In the following pages we'll equip you by answering these questions:

[How can I help build the Camp BlueSky Team?](#)

[Who are we looking for to be on the Camp BlueSky Staff?](#)

[What is it like to serve on staff at Camp BlueSky?](#)

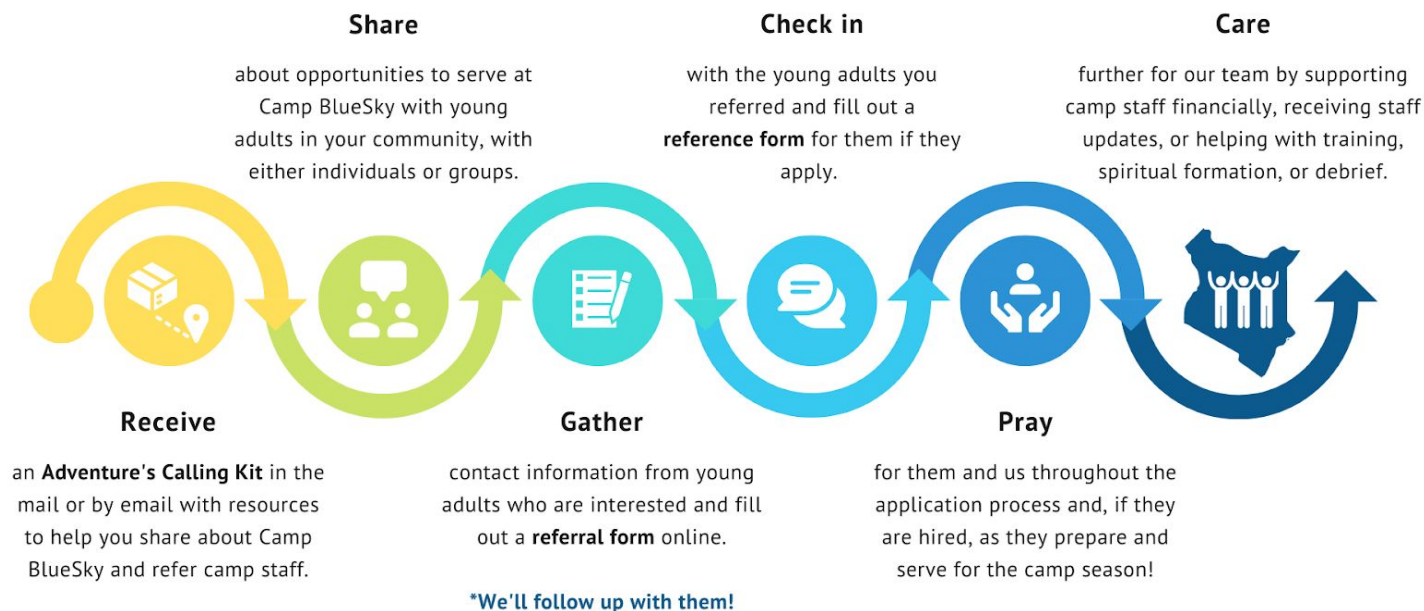
How can I help build the Camp BlueSky Team?

Whether introducing and referring potential counselors to Camp BlueSky, walking with them as they raise support, or praying over them while they are serving at camp, your partnership will help our team grow in faith, unity, and effectiveness as we build transformative relationships with the multinational kids of Nairobi through adventure.

In this section, we'll give you:

- A snapshot of how you can help mobilize our team
- Details and links for each step
- A summary of our 2021 plans for camp and our staffing goals and timeline
- Ideas for how to connect with young adults in your community about BlueSky

Visual snapshot



Tell the Story | *Receive & Share*

Share the opportunity to serve on the Camp BlueSky team with young adults at your church, with students from your alma mater, or in your community. You can use the flyers and cards in this packet to help.

Learn some ideas of how to connect with this age group in a few pages!

Familiarize yourself with frequently asked questions and the guide to telling the BlueSky story...

Link: www.blueskyglobal.org/adventures-calling-kit-resources



Refer a Staffer | *Gather & Check in*

When you meet a young adult who is interested or who you think we should reach out to, get their contact info and fill out the referral form on our website. We'll communicate with them from then on, but it would be helpful for you to check in with them, too, since you're the one they know! Just shoot them a text or bring it back up when you see them at church!

If they complete an application and you know them personally, we will include you as one of their references and send you a reference form by email to fill out.

Link: <https://www.blueskyglobal.org/refer-a-staff>



Care for the Team | *Pray & Care*

These are the more fluid steps you can take to help us build our camp team!

Prayer is absolutely essential - we believe that God is the one ultimately putting our team together, and we want to place every step and person at his feet. Here are some ways you can be praying throughout the whole mobilization process:

- For God to be preparing the hearts of young adults to hear about Camp BlueSky and respond to the call into this adventure
- For God to direct us and you to the people he wants to call and that he will give us boldness and discernment in all our conversations about Camp BlueSky
- Against the enemy's attempts to discourage, dissuade, and derail us all as mobilizers and the young adults God is calling as they pursue serving at Camp BlueSky
- That the Holy Spirit will use the process of connecting with young adults to enrich our trust and love of Jesus and use the process of applying, support raising, and getting to camp to do the same in the hearts of future staffers
- That our team would be unified in the power and grace of the Gospel, for our own and our campers' good and for God's glory in Kenya and around the world



There may be other creative ways that you can help us **Care** for our whole staff or individual team members as we develop training and debrief for this year and make plans for how we will support the spiritual formation of our staff. We will keep you informed as those come up, but if you have an idea for how you could contribute to these areas, we'd love to hear from you! Here are a few examples of what we mean:

- Write a devotional or testimony for our staff
- Be part of a session or panel of experts on a certain topic during pre-field or on-site training (e.g. cross-cultural skills, self care, conflict resolution, dealing with a certain age group)
- If you are a counselor, pastor, or health professional, volunteer to be on our "call list" if a staff member has mental health, spiritual, or medical issues that are beyond our capacity to care for alone (we always have emergency procedures in place as well)

If you have more ideas or want to be on our radar for a certain area of care, please reach out to Carrie Mixon by email: carrie.mixon@blueskyglobal.org or text/WhatsApp: +1 (678) 588-9938.



Staffing Timeline and Goals

As you've hopefully gathered, ***we are planning camp for 2021!***

With the realities of COVID-19 still affecting people and business-as-usual around the world, it may look a little different than it has in the past. We will make whatever adjustments necessary in order to make camp safe for our staff and campers - whether that's smaller session numbers, starting later in the season, wearing masks, rotating meal times, intense sanitation procedures, etc. ([see more about the current and expected COVID-19 situation in our FAQs](#)).

Because of the continued uncertainty, we will probably not set our camp dates and staff travel dates until early 2021. But here's a general timeline that applicants and staff can expect:

Estimated Dates	What's Happening
Now - early February, 2021	Applications open; Interviews & hiring; Support raising coaching for hires
Late February - May	Monthly pre-field training team calls; Support raising; Travel logistics worked out
Late May or early June	Staff arrive at camp in Nairobi; Staff training week
Early June - early August	Camp season
Early August - October	On-site staff debrief; 8-week post-camp check-in / moving forward

We expect this coming summer to be a little smaller (although our 2020 Online Camp showed that parents and kids really missed camp!), and we've adjusted our staffing goals accordingly:

Position	2021 Staffing Goal (combined international and local staff)	Staff hired (as of November 2020)
Counselor (Girls)	12	7
Counselor (Guys)	12	0
Program Aid (Girls)	2	1
Program Aid (Guys)	2	0
Media Coordinator (Girl/Guy)	1	0
Spiritual Life Coordinator (Girl/Guy)	1	0

Ideas for connecting with college students / young adults:

Where are the college students and young adults in my community? How can I share about Camp BlueSky with them?

We hope the ideas below help you answer these questions! If you would like to brainstorm about how to connect with young adults or need support to host an event, we would love to help you do that via email or on a call! You can find contact information for our recruiting team at the end of this document.

Where to look for college students:

- **Personal circle**
Start with individual friends, younger family members, or children and grandchildren of friends.
- **Your church**
Share with a young adult ministry or Sunday school class. Seek out college students who attend during the school year or come home when they're on break.
- **Your alma mater or former campus ministry**
Who do you still know at your alma mater - professors, staff, current students, campus ministry staff - who might be willing to give you an opportunity to share with their students or pass on the info?
- **Other churches in your city**
Ask around or do a little digging on the internet to see what other churches in your area have a college/young adult ministry or attract this age group, then reach out to a pastor or active member about sharing.
- **Colleges or campus ministries in your city**
Are there any colleges in your city? Reach out to campus ministers, career office staff, or the faculty of a pertinent department (e.g. international or cross-cultural studies, outdoor recreation or leadership, Bible or ministry departments, education).

*Don't know many college students? You can also start sharing about BlueSky with **high school students**, so it's on their mind when they start college and need something to do in the summers!



Ways to share about Camp BlueSky:

- **Just talk about it** with young adults you have personal relationships with who you think would be a good fit for BlueSky! And with other people in your close circle who may know young adults you don't know personally.
- **Offer to grab coffee** with students you meet - it's nice for them and gives you time to get to know them and share. (Or do it virtually!)
- **Invite a small group of students to a meal** on your porch.
- **Give a presentation** in a college class, Sunday school class, small group, or campus ministry meeting.
- **Set up a table** at a missions conference at a church.
- **Put an announcement** in your church's bulletin/slideshow, church email, or announcement or job board at your alma mater.
- **Hang a flyer** (included in the Adventure's Calling Kit) at church, on a campus, or even in a coffee shop frequented by college students.

Want to brainstorm, have a question, or need more info? We'd love to talk!

Carrie Mixon, *Recruiting and Camp Care Manager*

Email: carrie.mixon@blueskyglobal.org

Phone: 678-588-9938

**Carrie will be in Kenya November 20, 2020 - January 21, 2021, so either email or WhatsApp Message her during that time and she can set up a Zoom call with you if you want to chat face-to-face. In spite of the time zone constraints, Carrie will get back to you as soon as she can. She will be based back in Georgia February - May 2021.*

Mason Miller, *Community Student Ministry Staff (assisting on Camp team mobilization)*

Email: campstaff@blueskykenya.org

**Mason will be based in Illinois through the summer.*



Who are we looking for to be on the Camp BlueSky team?

As we build our team, we are looking for young adults who will get behind our vision **to see the multinational community in Nairobi, Kenya, spiritually transformed and equipped to impact the world for God's glory** and who uniquely demonstrate our Five Core Values listed below.

Christ-Centered

- Shows tangible transformation in Jesus Christ and is actively growing in faith and character
- Seeks to love God and love people from a place of worship and dependence on Jesus
- Committed to Scripture as the divine Word of God, source of absolute truth, authority for life

Growth Mindset

- Pursues the maximum potential in themselves and those they lead or serve with creativity, openness to change, and the humble spirit of a life-long learner
- Willing to take the lead, admit mistakes, receive direction, and ask for help

Adventurous Spirit

- Seeks and embraces new experiences with an attitude of courageous curiosity
- Resilient when faced with challenging situations
- Tries to foster a culture of learning and hope in their circles of influence
- Enjoys the outdoors and is willing to get messy and have fun!

Relational

- Invests intentionally in relationships and community where people are seen, known, and belong
- Takes time to listen to and get to know others, celebrates the image of God in each person, and tries to create space for themselves and others to thrive - a team player
- Has a heart for and some experience working with kids and/or youth



Multinational

- Desires and seeks out friendships with people from different cultures, races, and backgrounds
- Understands the value of and calling to such relationships as a follower of Jesus
- Globally aware and culturally humble
- Wants to grow in cross-cultural competencies/skills and learn from people from other cultures

Applicants should also fit these qualifications:

- Must be between 19-25 years old by June 1, 2021, or be at least one year out from high school/secondary graduation.
- Must have completed or be pursuing a college/university degree (or viable alternative career path).
- Available for virtual pre-field training sessions beginning February 2021 (if they are hired later than February, we will help them catch up).
- If they would be traveling from outside of Kenya, they need to be available to come for a minimum of 4 weeks during the camp season, including one training week and at least two weeks of camp.
- If they would already be in Kenya, we prefer that they be available to participate for at least 3 weeks during the camp season, including one training week and two weeks of camp.



What does it look like to serve on Camp BlueSky's Staff?

The Basics

- Organization** BlueSky Global Ministries (www.blueskyglobal.org/apply)
- Ministry** Camp BlueSky (www.blueskykenya.org/camp)
- Vision** The vision of BlueSky Global Ministries is to see the multinational community in Nairobi, Kenya, spiritually transformed and equipped to influence the world for God's glory.
- Mission** The mission of BlueSky is to **build relationships through adventure** to engage the multinational community in Kenya with the gospel.
- Location** Nairobi, Kenya
- Duration*** 10 weeks, late May through early August, **Dates TBD**
- Includes*** 1-2 weeks of training and debrief, 6 weeks of camp, 3 weeks exploring Kenya, culture, and ministry
- Cost** \$4,000 + round-trip airfare to Nairobi (for international staff members; Kenyan citizens or residents can email us for an estimate)
- All our ministry staff - including seasonal camp staff - are volunteers who raise or contribute the funds needed to cover their living, travel, and ministry expenses for the season they serve with us. Resources and coaching for support raising will be provided by the BlueSky Global Team.*
- Positions** Seasonal - Counselor, Program Aid
- Contact** Email: campstaff@blueskykenya.org or Carrie Mixon, Recruiting & Camp Care Manager, carrie.mixon@blueskyglobal.org, Cell: (678) 588-9938

* Represent typical dates and schedule but are subject to change for 2021 due to COVID-19. We will communicate dates as soon as we are able, which we hope will be by February.

Helpful links

2021 Camp Staff FAQs

Link: <https://www.blueskyglobal.org/camp-staff-faq>

QR Code:



Job Descriptions:

The qualifications and responsibilities are the same regardless of where a staff member comes from. The differences to job descriptions are only there for contextual and logistical reasons.

For staff coming from the **U.S. / International** (Counselor, Program Aid, & Spiritual Life Coordinator):

Link: <https://www.blueskyglobal.org/apply>

QR Code:



For staff already in **Kenya / Local** (Counselor, Program Aid, Spiritual Life Coordinator, & Junior Counselor):

Link: <https://www.blueskykenya.org/camp-staff>

QR Code:

